



2021 Third Quarter

Cooler temps are on the way! This come as a sigh of relief for many. For those that love the heat, do not worry, it will be back. We have accomplished a lot this year. We have been able to start training in person again. We are learning how to keep our workers safe even during a pandemic. Thanks for all you do!

How are we doing?

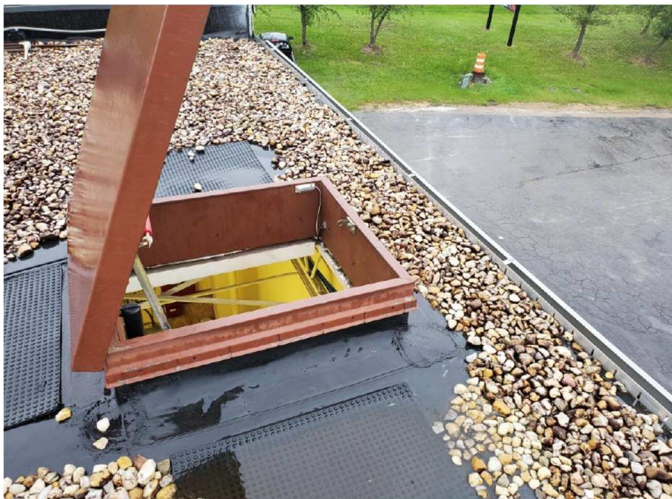
- **No Lost Time Injuries!!!!!!!!!!!!!!**
Since October 2017

• We have had 3 OSHA recordable injuries this year. 2 of them did have restrictions. So, if you are a numbers person, our TRIR is 1.56 as of now. Industry average is 3.6. But, even though we are below the average, those injuries still hurt. Our goal is no one gets injured. This only happens when we plan and perform our work with this in mind.

KUDOS Corner

Nice Catch with the SOR!

One of our techs turned this in. As we always do, we presented this to the facility with solutions. They said they were not going to fix this and would find someone who was not bothered by this. We have parted ways. Not worth risking anyone's life!



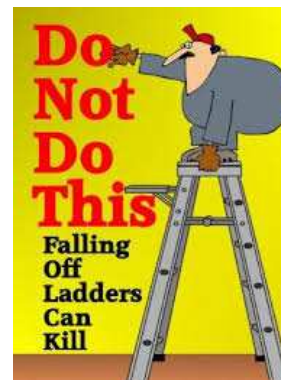
What should we focus on?

Ladder Safety



Please remember for a stepladder:

- Choose the right ladder for the job
- Inspect the ladder before using
- Position the ladder in the right spot
- Ensure your boots are clean
- Do not exceed the maximum load rating
- Wear a tool belt instead of carrying tools
- Keep 3 points of contact-always
- Keep your belt buckle between the ladder rails
- Never "walk" a ladder, get down and move it
- Never stand on the second or top step



WORKING SAFE NEVER GETS OLD, BUT YOU WILL IF YOU WORK SAFE