**Prescription Safety Glasses Policy**

Piedmont Service Group feels that eyes must be protected at all cost. It is not worth it to risk losing your eyesight. Wearing safety glasses is one of the biggest things we can do to protect our eyesight. This is especially important when wearing prescription glasses. You may have a false sense of security thinking you are protected. Regular prescription glasses will not protect your eyes from an impact injury. You must wear over the glass protection or wear prescription safety glasses. These prescription safety glasses will have an ANSI-Z87 rating on them.

These glasses can be quite expensive. We are not required to do this, but because we care at PSG, we have the following Prescription Safety Glasses Policy:

* For new employees, we will reimburse $100 towards to the purchase of a pair of Prescription Safety Glasses.
* For employees that have been employed for 2 or more years, we will cover the cost of a pair of Prescription Safety Glasses (up to $500)
* This can be used every 2 years.
* In order to get reimbursed, the employee will bring a copy of their receipt and submit this to their manager who will then submit it to [accountspayable@piedmontsg.com](mailto:accountspayable@piedmontsg.com)
* The receipt must include the price, location and that these Prescription Glasses are ANSI-Z87 rated. A picture of the rating from the glasses would also be accepted.